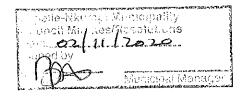
OC.02/2020-2021/7.1.1:WRITE-OFF OF RETENTION

### COUNCIL RESOLUTION NO OC.02/2020-2021/7.1.1:WRITE-OFF OF RETENTION

- To grant approval to publicise advertisement for thirty (30) days for service providers to claim retention.
- That the unclaimed retention post advertisement be written-off from the retention register and convert the funds to own revenue.
- That for terminated projects, the retention be utilised to fund completion of the affected/same projects.
- That Supply Chain Management policy be reviewed to include treatment of unclaimed retention.





OC 02/2020-2021/7.1.2: WRITE-OFF AND DISPOSAL OF OBSOLETE AND REDUNDANT ASSETS

### COUNCIL RESOLUTION NO OC 02/2020-2021/7.1.2: WRITE-OFF AND DISPOSAL OF OBSOLETE AND REDUNDANT ASSETS

- To approve the write-off and disposal of obsolete and redundant assets as per the attached annexure B.
- That the asset disposal be done as per the Supply Chain Management Policy of the municipality





OC.02/2020-2021/7.1.3:EXTENSION OF THE CONTRACT: INSURANCE SERVICE.

### COUNCIL RESOLUTION NO OC.02/2020-2021/7.1.3:EXTENSION OF THE CONTRACT: INSURANCE SERVICE.

Council resolved:

• To approve the extension of the current contract with Lateral Unison for a period not exceeding twelve (12) months.

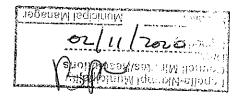




OC.02/2020-2021/7.1.4:UNAUTHORISED EXPENDITURE INCURRED IN 2019/020.

### COUNCIL RESOLUTION NO OC.02/2020-2021/7.1.4:UNAUTHORISED EXPENDITURE INCURRED IN 2019/020.

- To note the unauthorised expenditure report of R184, 054.36.
- To refer the report to MPAC for further investigations.





OC.02/2020-2021/7.1.5: MONTHLY SCM REPORTS (AWARDED BIDS & DEVIATIONS)

### COUNCIL RESOLUTION NO OC.02/2020-2021/7.1.5: MONTHLY SCM REPORTS (AWARDED BIDS & DEVIATIONS)

- To note the Supply Chain Management report for the month of July and August 2020.
- To refer the report to MPAC for further investigations.





OC.02/2020-2021/7.1.6: MONTHLY & QUARTERLY SCM REPORTS (SCM IMPLEMENTATION REPORT, AWARDED BIDS, DEVIATIONS & IRREGULAR)

COUNCIL RESOLUTION NO OC.02/2020-2021/7.1.6: MONTHLY & QUARTERLY SCM REPORTS (SCM IMPLEMENTATION REPORT, AWARDED BIDS, DEVIATIONS & IRREGULAR)

- To note the Supply Chain Management Report for the quarter ending September 2020.
- To refer the report to MPAC for further investigations.





OC.02/2020-2021/7.1.7: REVENUE REPORTS: JULY 2020

COUNCIL RESOLUTION NO. OC.02/2020-2021/7.1.7: REVENUE REPORTS: JULY 2020.

- To note the Revenue report for July 2020.
- To refer the report to MPAC for further investigations.





OC.02/2020-2021/7.1.8: REVENUE REPORTS: AUGUST 2020

COUNCIL RESOLUTION NO. OC.02/2020-2021/7.1.8: REVENUE REPORTS: AUGUST 2020.

- To note the Revenue report for August 2020.
- To refer the report to MPAC for further investigations.





OC.02/2020-2021/7.1.9: UPDATE ON DEVELOPMENT OF THE LAND USE SCHEME

COUNCIL RESOLUTION NO. OC.02/2020-2021/7.1.9: UPDATE ON DEVELOPMENT OF THE LAND USE SCHEME

Council resolved:

• To note the assistance made by the Department of Agriculture, Rural Development and Land Reform.





OC.02/2020-2021/7.1.10: INFORMAL TRADING POLICY AND MANGEMENT FRAMEWORK: AN INTERGRATED APPROACH

COUNCIL RESOLUTION NO. OC.02/2020-2021/7.1.10: INFORMAL TRADING POLICY AND MANGEMENT FRAMEWORK: AN INTERGRATED APPROACH

Council resolved:

• To note the Informal Trading Policy and Management Framework: An Integrated Approach for further investigation.

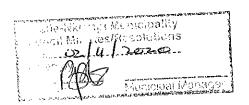




OC.02/2020-2021/7.1.11: MANAGEMENT OF INFORMAL TRADERS

### COUNCIL RESOLUTION NO. OC.02/2020-2021/7.1.11: MANAGEMENT OF INFORMAL TRADERS

- To adopt the 2020/21 schedule for the Management of Informal Trading in Lepelle-Nkumpi Municipality.
- To adopt the Application Form for an Informal Trading Permit.
- To adopt the Lease Agreement to Authorise an Informal Trader to trade at an assigned site.





OC.02/2020-2021/7.1.12: REQUEST TO INCREASE CREDIT FACILITY LIMIT AS PER CONTRACT ENTERED INTO WITH FNB WESBANK

COUNCIL RESOLUTION NO. OC.02/2020-2021/7.1.12: REQUEST TO INCREASE CREDIT FACILITY LIMIT AS PER CONTRACT ENTERED INTO WITH FNB WESBANK

Council resolved:

• To approve the debit order limit from R400 000 to R650 000 per month as per Wesbank advice.





OC.02/2020-2021/7.1.13: DISRUPTION OF STAFF MEETING SCHEDULEDFOR THE  $2^{\rm ND}$  OCTOBER 2020

## COUNCIL RESOLUTION NO. OC.02/2020-2021/7.1.13: DISRUPTION OF STAFF MEETING SCHEDULED FOR THE $2^{\rm ND}$ OCTOBER 2020

- To note the incident of staff meeting scheduled for the 2<sup>nd</sup> October 2020
- To note the recommendations as approved by the Acting Municipal Manager.
- To note the Court Order for implementation.
- To note that a letter of discontent was written to the security company.



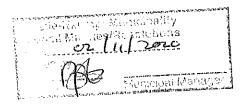


OC.02/2020-2021/7.1.14: EMPLOYMENT EQUITY PLAN REVIEW 2020-2023

COUNCIL RESOLUTION NO. OC.02/2020-2021/7.1.14: EMPLOYMENT EQUITY PLAN REVIEW 2020-2023

Council resolved:

• To note the reviewed employment equity plan.



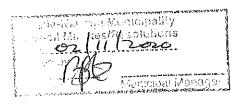


OC.02/2020-2021/7.1.15: APPOINTMENT OF OFFICIAL AS A MEMBER OF DISTRICT MUNICIPAL PLANNING TRIBUNAL (DMPT)

COUNCIL RESOLUTION NO. OC.02/2020-2021/7.1.15: APPOINTMENT OF OFFICIAL AS A MEMBER OF DISTRICT MUNICIPAL PLANNING TRIBUNAL (DMPT)

#### Council resolved:

• To approve the Appointment of Ms TP Chauke as a member of the District Planning Tribunal and that Mr PP Setsiba as an Authorised Official.





OC.02/2020-2021/7.1.16: PROGRESS ON RECRUITMENT: EXECUTIVE MANAGER PLANNING & LED

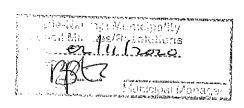
### COUNCIL RESOLUTION NO. OC.02/2020-2021/7.1.16: PROGRESS ON RECRUITMENT: EXECUTIVE MANAGER PLANNING & LED

#### Council resolved:

- To note the progress of the recruitment process for the position of Executive Manager Planning and LED as per minutes attached.
- To grant permission to re-advertise the position of Executive Manager Planning and LED on a five (5) year employment contract.
- To appoint a selection panel for the position of Executive Manager Planning and LED in terms of Clause 12 of the Local Government Municipal System Act (32/2000); Local Government Regulation on Appointment and Conditions of employment of Senior Managers and the Municipality's Recruitment Policy as mentioned here-under:

### **Executive Manager Post (Level 1)**

- a) Municipal Manager (Chairperson)
- b) Relevant Portfolio Chairperson
- c) Municipal Manager /Officials from Provincial Departments and other Municipalities
- d) Secretariat (HR)
- e) Representative from Labour shall be invited as observers
- f) Employment Equity Representative



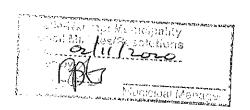


OC.02/2020-2021/7.1.17: PROGRESS ON RECRUITMENT: MUNICIPAL MANAGER

COUNCIL RESOLUTION NO. OC.02/2020-2021/7.1.17: PROGRESS ON RECRUITMENT: MUNICIPAL MANAGER

Council resolved:

• To refer the matter back to administration to attach list of all candidates who applied for the position.





OC.02/2020-2021/7.1.18: DECLARATION OF VCANCY OF THE EXECUTIVE MANAGER TECHNICAL SERVICES AND REQUEST FOR FILLING OF THE POSITION.

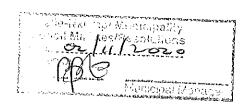
COUNCIL RESOLUTION NO. OC.02/2020-2021/7.1.18: DECLARATION OF VCANCY OF THE EXECUTIVE MANAGER TECHNICAL SERVICES AND REQUEST FOR FILLING OF THE POSITION.

#### Council resolved:

- To declare the vacancy for the position of Executive Manager Technical Services.
- To grant permission to advertise and fill the vacant position of Executive Manager Technical Services on an employment contract period of five (5) years.
- To appoint a selection panel for the position of Executive Manager Technical Services in terms of clause 12 of the Local Government Municipal Systems Act (32/2000), Local Government Regulation on Appointment and Conditions of Employment of Senior Managers and the Municipality's Recruitment Policy as mentioned hereunder:

### Executive Manager Post (Level 1)

- a) Municipal Manager (Chairperson)
- b) Relevant Portfolio Chairperson
- c) Municipal Manager /Officials from Provincial Departments and other Municipalities
- d) Secretariat (HR)
- e) Representative from Labour shall be invited as observers
- f) Employment Equity Representative



TANK TO THE PARTY OF THE PARTY

MUNICIPAL CALL CENTRE NUMBER: 0800 222 011

### OC,02/2020-2021/7.1.19: CAR ALLOWANCE POLICY

### COUNCIL RESOLUTION NO. OC.02/2020-2021/7.1.19: CAR ALLOWANCE POLICY

#### Council resolved:

- To note that the employer has consulted extensively with Labour at the Local Labour Forum.
- To note that the parties reached a deadlock and therefore could not agree on the proposed amendments on Car Allowance Policy.
- To consider the proposed from the employer on the Car Allowance Policy.
- To note that the proposed by the employer benefit Operational Staff from level 5-8 employees they will receive an increase of +/\_ 14% which is much higher than what the SALGBC is offering at 6,25%.
- To note that the employer intend to deal with disparities on different levels and provide uniform allowances.
- To note that the policy shall be reviewed every three years and/or in a new term of council whichever comes first in line with budget approval processes taking into consideration cost of leaving arrangement and affordability and municipal fiscals.
- To note the levels which are levels 2-4 that are above the determination as per the employers proposed changes to Car Allowance Policy will remain Contractual to holder.
- To note that literal meaning for Contractual to holder is an individual or organization owed a return on a contractual obligation. If all parties meet the terms of the contract, the contract holder receives the full benefits outlined in the contract.



V.

MUNICIPAL CALL CENTRE NUMBER: 0800 222 011

OC.02/2020-2021/7.1.20: OUTCOME OF RECRUITMENT PROCESS: CHIEF FINANCIAL OFFICER

## COUNCIL RESOLUTION NO. OC.02/2020-2021/7.1.20: OUTCOME OF RECRUITMENT PROCESS: CHIEF FINANCIAL OFFICER

- To consider the outcome of the recruitment process for the position of Chief Financial Officer.
- To approve the recommendation of the panel that the following three (3) candidates were considered for appointment as per interview results in the afore-mentioned sequence:
  - 1.Ms. K G Mankga 31.25
  - 2. Mr. T J Mogano 29.5
  - 3. Mr. M D Debeila 25.75
- To consider the appointment of Ms. K G Mankga Chief Financial Officer as recommended by the panel in line with Employment Equity Plan on a five (5) year employment contract as advertised.
- To delegate the Acting Municipal Manager to finalise the remuneration package with the appointed Chief Financial Officer in line with Government Gazette No. 43122 notice no.351 of 20 March 2020 regarding upper limits of total remuneration packages payable to Municipal Manager and Managers reporting directly to the Municipal Manager with (minimum) R894 447.00 or (minimum) R1 022 226.00 (midpoint) or (maximum) R1 133 463.00or as revised by the Minister.
- A report be submitted to the MEC for Co-operative Governance Human Settlement and Traditional Affairs on the outcome of the recruitment process of the Chief Financial Officer.





OC.02/2020-2021/7.1.21: TABLING OF INDIGENT REGISTER

### COUNCIL RESOLUTION NO. OC.02/2020-2021/7.1.21: TABLING OF INDIGENT REGISTER

Council resolved:

• To note the Indigent Register for comments.





OC.02/2020-2021/7.1.22: REQUEST FOR RE-OPENING OF LIBRARIES

COUNCIL RESOLUTION NO. OC.02/2020-2021/7.1.22: REQUEST FOR RE-OPENING OF LIBRARIES

- To approve the re-opening of the libraries.
- To approve the online application to the Minister for re-opening of the libraries.





OC.02/2020-2021/7.1.23: REQUEST FOR APPROVAL FOR EXTENSION OF SLA FOR CONSULTING FEES ON PROFESSIONAL SERVICE PROVIDER FOR RAKGOATHA UPGRADING OF INTERNAL STREETS AND STORMWATER-PHASE 3, CONTRACT NO: LNM036/2015/16

COUNCIL RESOLUTION NO. OC.02/2020-2021/7.1.23: REQUEST FOR APPROVAL FOR EXTENSION OF SLA FOR CONSULTING FEES ON PROFESSIONAL SERVICE PROVIDER FOR RAKGOATHA UPGRADING OF INTERNAL STREETS AND STORMWATER-PHASE 3, CONTRACT NO: LNM036/2015/16

- To note the submission.
- That based on the above that the fees adjustment for Thuso Projects be approved as is in accordance with Clause 4.1, sub clause (4)"process for estimating fees" of the Engineering Profession Act, 2000(Act No. 46 of 2000).
- To approve the fee adjustment of R1 556 766.50 for Thuso Projects for Implementation of Rakgoatha Upgrading of internal streets and stormwater-Phase 3.
- To approve the fees adjustment as this submission is in line with Municipal Finance Management Act (MFMA), Act No. 5 of 2003: Circular no.62 as the SLA Extension is more than 20% of the total consultant's previous SLA appointment amount.





OC.02/2020-2021/7.2.1: CONSEQUENCE MANAGEMENT ON MISCONDUCTS REPORTED

## COUNCIL RESOLUTION NO. OC.02/2020-2021/7.2.1: CONSEQUENCE MANAGEMENT ON MISCONDUCTS REPORTED

Council resolved:

• To adopt the Consequence Management on Misconducts Reported.





OC.02/2020-2021/7.2.2: EXTENSION OF ACTING APPOINTMENT OF CHIEF TRAFFIC OFFICER

COUNCIL RESOLUTION NO. OC.02/2020-2021/7.2.2: EXTENSION OF ACTING APPOINTMENT OF CHIEF TRAFFIC OFFICER

- To note that the Acting Municipal Manager approved that Ms. Q.K Mogotlane act on the position of Chief Traffic Officer from 1 July 2020 to 2 November 2020 for a period of four (4) months, due to the suspension of the Chief Traffic Officer.
- To note Clause 12.6 of the Collective Agreement on Conditions Limpopo Division that "The period in which an employee acts in a higher position should not exceed four (4) calendar months and Council must approve the acting for a period longer than four months but not exceeding two(2)"
- That Ms. Q.K Mogotlane act as Chief Traffice Officer until the matter is finalised.





OC.02/2020-2021/7.3.1: APPROVAL OF 2020/21  $1^{\rm ST}$  QUARTER AUDIT COMMITTEE REPORT

COUNCIL RESOLUTION NO. OC.02/2020-2021/7.3.1: APPROVAL OF 2020/21  $1^{\rm ST}$  QUARTER AUDIT COMMITTEE REPORT

### Council resolved:

• To approve the 2020/2021 First Quarter Audit Committee report.





OC.02/2020-2021/7.3.2: RESIGNATION OF AUDIT COMMITTEE MEMBER (Ms. SB Nekhavhambe)

COUNCIL RESOLUTION NO. OC.02/2020-2021/7.3.2: RESIGNATION OF AUDIT COMMITTEE MEMBER (Ms. SB Nekhavhambe)

Council resolved:

 To note the resignation of Audit Committee Member Ms. SB Nekhavhambe





OC.02/2020-2021/7.3.3: FIRST QUARTER REPORT: OFFICE OF THE CHIEFWHIP

COUNCIL RESOLUTION NO. OC.02/2020-2021/7.3.3: FIRST QUARTER REPORT: OFFICE OF THE CHIEFWHIP

### Council resolved:

• To note the 1<sup>st</sup> quarter report from Office of the Chiefwhip.





OC.02/2020-2021/7.3.4: FIRST QUARTER REPORT: OFFICE OF THE SPEAKER

COUNCIL RESOLUTION NO. OC.02/2020-2021/7.3.4: FIRST QUARTER REPORT: OFFICE OF THE SPEAKER

### Council resolved:

• To note the 1st quarter report from Office of the Speaker.





OC.02/2020-2021/7.3.5: ETHICS COMMITTEE REPORT: AMENDMENT TO POLICY ON CODE OF CONDUCT FOR COUNCILLORS

COUNCIL RESOLUTION NO. OC.02/2020-2021/7.3.5: ETHICS COMMITTEE REPORT: AMENDMENT TO POLICY ON CODE OF CONDUCT FO COUNCILLORS

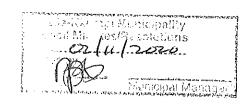
- To note the report.
- That part 4 (e)(i)(ii) of the Code of Conduct for Councillors be amended as follows:
  - Once the Ethics & Integrity Committee has announced its verdict and the council has ratified but the offender is not satisfied, then he/she shall lodge an appeal with the Office of the Speaker.
  - ii. Notice of intention to appeal shall be lodged within seven (7) working days after council has endorsed the verdict.
  - That an input be made as (iii) and be read as follows: The Office of the Speaker shall appoint an Ad Hoc Committee within fourteen (14) working days to adjudicate on the appeals.
  - To approve the amendments made on the Policy for Code of Conduct Policy for Councillors.





### ETHICS COMMITTEE REPORT: ATTENDANCE RECORD AND CODE OF CONDUCT OF COUNCILLORS: JANUARY –FEBRUARY 2020

- To note the report.
- That councillors who contravened the rules and regulations will appeal in terms of part 4 (e) (i) (ii) (iii) of the Policy on Code of Conduct for Councillors.
- That failure to appeal within seven (7) working days will leave the Ethics & Integrity Committee with no option but to effect the sanction.
- To approve the report.





OC.02/2020-2021/7.3.6: FINANCIAL MISCONDUCT: DISCIPLINARY BOARD

COUNCIL RESOLUTION NO. OC.02/2020-2021/7.3.6: FINANCIAL MISCONDUCT: DISCIPLINARY BOARD

- To adopt the Disciplinary Board investigation report.
- That the Financial Misconduct information should be referred to the Disciplinary Process in terms of the Regulation 5 (1) of the Municipal Regulation on Financial Misconduct Procedures and Criminal Proceedings.



